



HARVEST TECHNOLOGY GROUP LIMITED

CORPORATE GOVERNANCE POLICY

CORPORATE SOCIAL RESPONSIBILITY POLICY

REVISION AND STATUS HISTORY

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1 OVERVIEW

Corporate Social Responsibility (CSR) is the continuing commitment to behave ethically and contribute to economic development while adding value to the workforce, the local community and society at large.

CSR will be achieved by adopting practices to ensure that Harvest Technology Group Ltd (HTG) operates in ways that meet, or exceed, ethical, legal, commercial and public expectations.

CSR will be integrated as part of day-to-day business, engaging all stakeholders, including strategies to make socially responsible decisions, conform to ethical behaviour and comply with legislative requirements.

HTG will fulfil their CSR via:

- People
- Environment
- Community

2 PEOPLE

HTG is committed to helping improve its employees' general health and well-being and to enhance their work performance and productivity, through awareness and training programmes.

3 ENVIRONMENT

HTG recognises the importance of the natural environment and our responsibility to minimise our impact on it. We are committed to comply with all relevant regulatory requirements regarding the environment. We aim to minimise consumption of resources and make use of recycling initiatives wherever practical.

4 COMMUNITY

HTG, as a responsible member of the local community, aims to both contribute and invest in the community. This may include initiatives that involve:

- Community Support
- Philanthropy
- Commercial sponsorships

5 RESPONSIBILITY AND REPORTING

Management will report to the Board throughout the year on initiatives taken to enhance CSR, and a Director of the Board will be specifically designated to have oversight of these initiatives.

6 REVIEW OF POLICY

This charter shall be reviewed by the Committee annually and a report provided to the Board, if required, recommending any necessary amendment and additional duties and responsibilities.